Mind the Gender Gap in Computer Science

Institutional Change project (25-CoARA-055)



DR. MARIA MAKRIDAKI, INSTITUTE OF COMPUTER SCIENCE- FOUNDATION FOR RESEARCH AND TECHNOLOGY-HELLAS (FORTH-ICS)

makridaki@ics.forth.gr

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Current situation and challenges within FORTH-ICS

The Problem

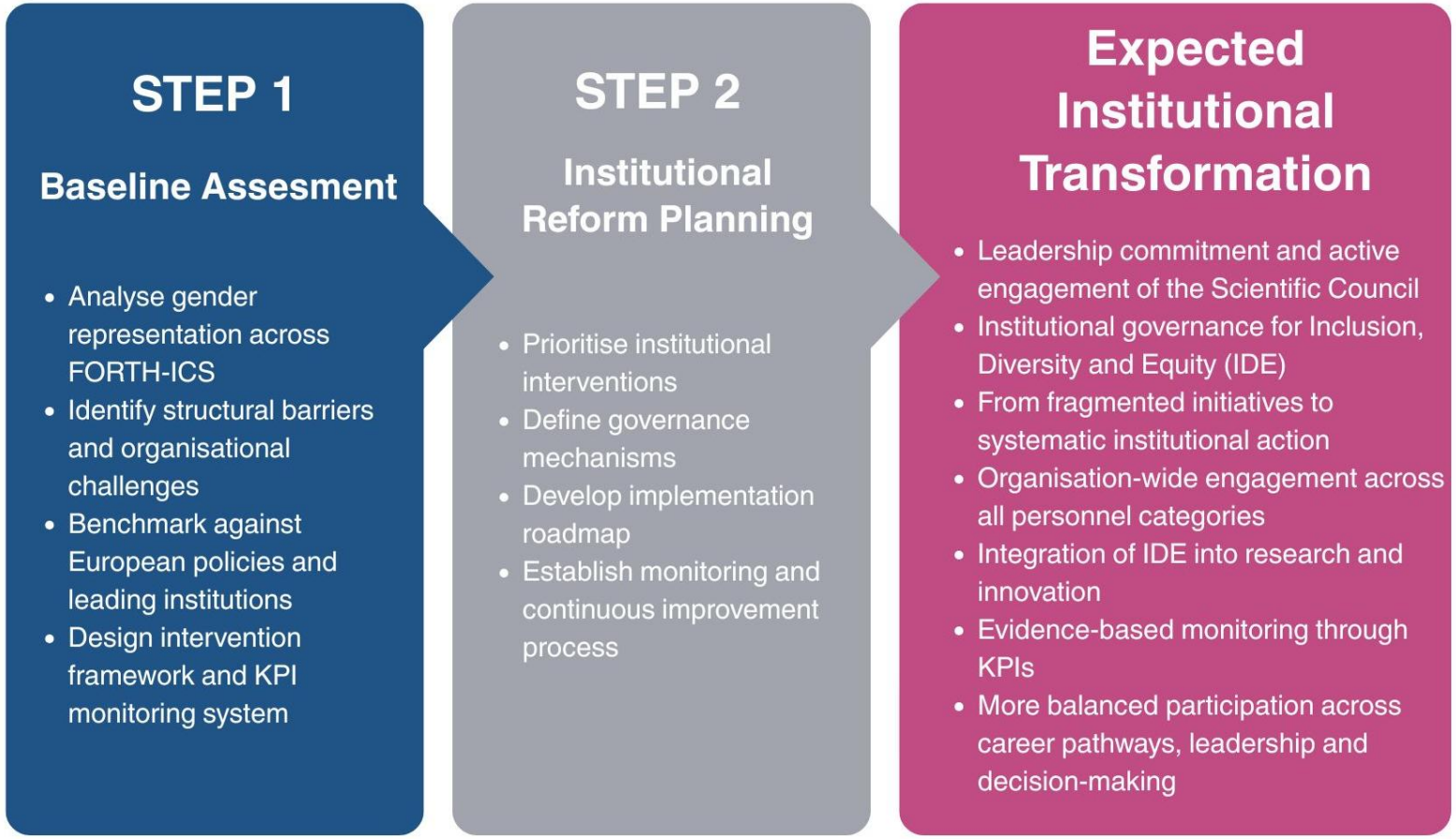
Despite its research excellence, FORTH-ICS faces persistent structural gender imbalances. Women remain underrepresented across research and leadership positions, while the absence of a systematic, evidence-based framework for integrating Inclusion, Diversity and Equality (IDE) limits sustainable institutional transformation.

MindGenGap ICT MISSION

To generate guidelines for interventions and policies for smoothing out IDE disparities in workforce composition, governance structure and research practice at FORTH-ICS

Funded by the European Union

MindGenGapICT: From Baseline Assessment to Sustainable Institutional Change



Seeking for collaborations and networking

- We are interested in connecting with researchers, research institutions, universities, and organisations working on gender equality in STEM and ICT.
- We seek opportunities for collaboration in research, awareness-raising, mentoring, outreach, policy development, and European projects aimed at addressing the underrepresentation of women and girls, overcoming structural barriers, promoting inclusive leadership, and supporting career progression in STEM and ICT fields.

Thank you!

Maria Makridaki & Magdalini Chatzaki

makridaki@ics.forth.gr

magda@ics.forth.gr